

Rayat Shikshan Sanstha's

Dr. Patangrao Kadam Mahavidyaya, Ramanandnagar (Burli)

Department of Computer Application

Student Progression 2020-21

Name of the Students enrolling into higher education	Program graduated from	Name of institution joined	Name of program admitted to
Jadhav Mahesh Suresh	BCA	VP Institute of Management	MCA
Miss.Lad Shruti Ramesh	BCA	VP Institute of Management	MCA

V.P.INSTITUTE OF MANAGEMENT STUDIES & RESEARCH
SANGLI-MIRAJ ROAD,WANLESSWADI
SANGLI-416414
State Name : Maharashtra, Code : 27
Contact : 0233-2211467
E-Mail : vpimrs@gmail.com

Receipt Voucher

No. : 3369 Dated : 23-Dec-2021

Through : Cash

Particulars	Amount
Account :	
Admission Fees	20.00
SALE OF FORMS	60.00
DEVELOPMENT FUND FEES	9,204.00
Annual Magazine Fees	100.00
Allumini.Asso.(Past Students) Fund	500.00
S.U.ELIGIBILITY FEES	100.00
S.U.P.G.REGISTRATION FEES	60.00
S.U.AGRANI COLLEGE.	60.00
S.U.E-FACILITIES	60.00
SUAPATKALIN NIDHI.	10.00
SU Self Finance Unit Fees	10.00
SU Ashwamedh Fee	24.00
S.U.SAF/SWF/PRORATA COLLECTION	29.00
SU Youth Festival Fees	65.00
S.U.Youth Hostel Fees	60.00
SU Medical (NSS/SPORTS) Fund	20.00
S.U STAFF/STUDENTS INSURANCE.	284.00
IDENTITY CARD FEES	25.00
TUITION FEES	37,349.00

On Account of :
Received from Shri Jadhav Mahesh Suresh M.C.A.I Roll No. 48 for the year 2021-22
Amount (In words) :
Indian Rupees Forty Eight Thousand Only

₹ 48,000.00

V.P. Institute of Management Studies & Research
Wanlesswadi
Sangli

Examination : March-2023

Name : LAD SHRUTI RAMESH
Mother's Name : VANDANA
University PRN : 2021074659 **Seat No** : 5430
College : Vasantrao Dada Patil Institute of Management Studies and Research, Miraj
Exam Center : Vasantrao Dada Patil Institute of Management Studies and Research, Miraj
Branch :

Paper Code	Paper / Subject Name	Category			Subject	
		Category	Marks	Result	Marks	Result
MCA Commerce (CBCS) Part 2 Sem 3						
83604	Data Analytics	Theory	34	PASS	63	PASS
1391	Entrepreneurship Development	Theory	34	PASS	61	PASS
Level - 3 Result - PASS						
MCA Commerce (CBCS) Part 2 Sem 4						
3615	Artificial Intelligence and Soft Computing	Termwork	26	PASS	61	PASS
		Theory	35	PASS		
3616	Advance Java Programming	Termwork	26	PASS	64	PASS
		Theory	38	PASS		
617	Internet of Things	Theory	35	PASS	56	PASS
		Termwork	21	PASS		
619	Mobile Applications	Theory	38	PASS	56	PASS
		Termwork	28	PASS		
122	Research Methodology	Theory	38	PASS	66	PASS
		Termwork	28	PASS		
23	Personality Development	Termwork	39	PASS	39	PASS
24	Seminar	Termwork	42	PASS	42	PASS
25	Lab based on CC401	Practical	46	PASS	46	PASS
26	Lab based on CC402	Practical	39	PASS	39	PASS

Rayat Shikshan Sanstha's

Dr. Patangrao Kadam Mahavidyalaya, Ramanandnagar (Burli)

Department of Computer Application

Student Placement 2020-21

Year	Name of Students Placed and contact details	Program graduated from	Name of Employer with contact details	Pay package at appointment
2020-2021	Ingale Shivani Sunil, Mob No-7620774839	BCA	ANAS Marketing, Palus	1,20,000/-
	Saraddgudda Ankita Krushna Mob No-7058460925	BCA	Khambalkar Hospital, Kirloskarwadi	96000/-
	Mankoji Pooja Krishna Mob No-8180858422	BCA	Dhananjay Still Works,Palus	84,000/-
	Kadam Jaydeep Jaysing	BCA	Kirloskar Brothers LTD.	90,000/-
	Mohite Vaishnavi Vilas Mob No-9552583163	BCA	Saveta Engineering,Palus	1,32,000/-
	Mali Bhagyshree Hanmant Mob No-9890846676	BCA	Era Engineering Works,Palus	84,000/-
	Vibhute Shivani Rahul Mob No-7798825232	BCA	Gosavi Hospital Islampur	90,000/-

hr@teamanas.com

Mob. 7276021488

Date: 23/10/2021
Name: Shivani Sunil Ingale
Address: A/P-Pundi, Tal -Palus, Dist -Sangli
Email ID: shivaniingale389@gmail.com
Contact No: 7620774839



OFFER LETTER

Dear Miss. Shivani Ingale,

We are pleased to welcome you full time employment as in our organization **ANAS MARKETING, Palus** as a **Tele-Sales Executive** and your monthly fixed remuneration will be Rs. 8,000 /-.

You will be on probation period for six months from the date of joining. Based on your performance during the probation period you will be hired as a regular employee and you will be provided confirmation letter.

This job offer letter is based on following terms and condition:

- Your working hours will be 10.30 AM to 7.30 PM IST as per the current company policy. The company observes a 6-day work per week. Friday will be week -off. The company deserve right to amendment in time in working date as per business requirement.
- If at any point of time during the probation you decides to leave this job without serving 30 days' notice period, the organization will have right to forfeit any payment of any nature which is due.
- Similarly, if you fail to prove your efficiency for the job during the Probation the company deserve right to terminate your contract with company without giving prior notice.



AN/HR/04/001
Date: January 11, 2022

To,
Recd. From,
Date,

Sub: Offer Letter

Dear Sir,

We are pleased to see application & interview details have been received in relation to you. You have been selected for the post of **Senior Tester** for Post Location at any other Post or Location as may be designated by the company.

Your fixed CTC for annual will be Rs. 1,20,000 (One Lakh Twenty Thousand) per annum including company stamp. The balance of the CTC is given in the annexure A.

Notes: you will be required to sign an on or before joining L&T.

Also you will need to submit your PFD (PAN) card.

As per the company policy, you are required to submit:

1. Matriculation certificate
2. Secondary certificate
3. Graduate certificate
4. Experience certificate
5. Previous salary certificate

All will be submitted for your record.

Please sign & return the copy of this letter to the HR office.

Yours faithfully,

HR & Admin Manager

Appt. for Recd.
HR & Admin Manager

SHAURYA (P) PRIVATE LIMITED
The City, Ward Nagar, Malad West,
Mumbai - 400033, Maharashtra
T: 022-25400000
www.shaurya.com

Annexure A			
Name: Rohit Sawant			
Designation: Software Tester			
Department: Software Testing			
Sl. No.	Salary Components	Annual CTC	Amount (Per)
1	Basic Pay/DA	1,70,000	14,167
2	Other Allowance	40,000	3,333
3	House Rent Allowance	20,000	1,667
4	CTA	20,000	1,667
5	Dearness Grant	10,000	833
	Gross Salary Per Month	1,80,000	15,000
6	Provident Fund Employee & Employer Contribution 12% on Basic & Other Allowance or 30000	72,000	6,000
7	Medical Insurance Benefit	7,000	583
8	Gratuity	2,000	167
	Cost to Company	1,60,000	13,333
Sl. No.	Deductions		
1	Tax	00	00
2	Professional Tax	2,000	167
3	Provident Fund (Employee)	7,000	583
	Total Deductions	9,000	750
	Net Salary	1,51,000	12,583

For Shaurya Software Pvt Ltd
Name of the Employee

Signed,
HR & Admin Manager

Signed
Date:

SHAURYA (P) PRIVATE LIMITED
The City, Ward Nagar, Malad West,
Mumbai - 400033, Maharashtra
T: 022-25400000
www.shaurya.com

[Signature]
Head of Dept.
Department of BCA
Dr. Patangrao Kadam Mahavidyalaya,
Ramanandnagar (Burlii)

[Signature]
1/c Principal,
Dr. Patangrao Kadam Mahavidyalaya,
Ramanandnagar (Burlii)
Tal. Palus, Dist. Sangli.

Active
Go to

DHANANJAY STEEL WORKS

AN ISO 9001 –2015 CERTIFIED

Dr patangrao kadam I E.Palus Plot no. 104 ,Dist –Sangli ,

Maharashtra -416310, India.

Email - ghananjaysteel@gmail.com Mo No – 9561600990,9890300709

Ref. No.- DSW 2022/23/01

DATE- 05.01.2022

JOINING LETTER

To whom so ever it may concern

Dear

Mr. JAYDIP JAYSING KADAM

We are pleased to offer you the position of Lathe Machine Operator at Dhananjay Steel at Industrial estate, Palus.

You will be reporting to your joining date will be 5.1.2022 with all of your original documents.

The monthly compensation package will be :

Basic Salary – Rs. 9500 =00

Overtime – No overtime

Any Extra allowance - NO

If you choose to accept the offer, please sign a copy of this offer and return it to us within 15 days from receipt of this job offer.

M/s Dhananjay Steel Works



hr@teamanas.com

Mob. 7276021488

The joining formalities and induction will be carried out at our ANAS MARKETING, Palus.

We look forward to welcoming you aboard.
Sincerely,

ANAS MARKETING, PALUS

I ACCEPT



[Handwritten Signature]
Signature of Employee

Activate Windows
Go to Settings to

(31)

MFMS/APPOINT/PROB/040/2020-21

Date: 01/09/2020

To,

Miss. ANKITA KRUSHNA SARADGUDDA

At/P: Burli,

Tal- Palus , Dist- Sangli. 416308

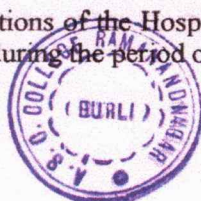


Sub: Order of Appointment

Dear Miss. Ankita,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**Account Assistant**" in our Khambalkar Hospital, Tal-Palus, Dist-Sangli. on the following terms and conditions.

1. You are appointed w. e. f. 01/09/2020. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.15, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/09/2020 to 31/02/2021.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the Hospital shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the Hospital or any Hospital / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the Hospital and will not divulge them to any person, firm or Hospital.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the Hospital and while performing your role and responsibilities, if the Hospital suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the Hospital that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the Hospital.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the Hospital, you will return to the Hospital all properties, drawings, documents, tools and any other articles belonging to the Hospital which may at the time, be in your possession.
15. You are required to communicate to the Hospital your latest address from time to time, failing which the last known address on the Hospital's records will be taken as the correct address for all communication to you.
16. According to the present rules of the Hospital, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The Hospital, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the Hospital, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services


Kiran Mane

Authorized Signatory

Mayuraj Facilities & Management Services

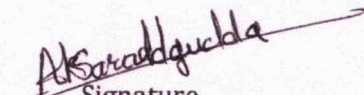
Sd
Proprietor



***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/09/2020


Signature

Place : Kolhapur

Miss. ANKITA KRUSHNA SARADDGUDDA



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MFMS/APPOINT/PROB/047/2020-21

Date: 01/10/2020

To,

Miss. POOJA KRISHNA MANKOJI
At/P: Palus
Tal- Palus, Dist- Sangli. 416310

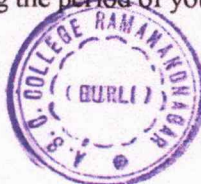


Sub: Order of Appointment

Dear Miss. Pooja,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**Account Assistant**" in Era Engineering Works, Palus, at Palus, Sangli, on the following terms and conditions.

1. You are appointed w. e. f. 01/10/2020. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.15, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/10/2020 to 31/03/2021.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services



Kiran Mane
Authorized Signatory

Mayuraj Facilities & Management Services

Sd
Proprietor

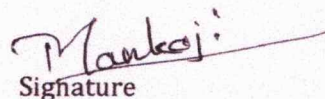


***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

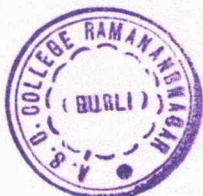
Date : 01/10/2020

Place : Kolhapur



Signature

Miss. POOJA KRISHNA MANKOJI



To,

Miss. MOHITE VAISHNAVI VILAS,
At/P: Bambavade
Tal- Palus , Dist- Sangli. 416213

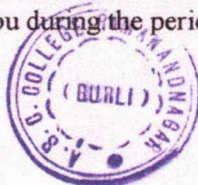


Sub: Order of Appointment

Dear Miss. Vaishnavi,


This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**Account Assistant**" in our client G.M Industries at Palus, Sangli, on the following terms and conditions.

1. You are appointed w. e. f. 01/09/2020. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.20, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/09/2020 to 31/02/2021.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services


Kiran Mane

Authorized Signatory

Mayuraj Facilities & Management Services


Proprietor

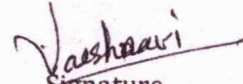


***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/09/2020

Place : Kolhapur


Signature

Miss. MOHITE VAISHNAVI VILAS



MFMS/APPOINT/PROB/037/2020-21

Date: 01/12/2020

To,

Miss. BHAGYASHRE HANMANT MALI
At/P: Kolhapur
Tal- Karvir, Dist- Kolhapur. 416004

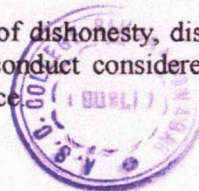


Sub: Order of Appointment

Dear Miss. **Bhagyashre**,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**Account Assistant**" in our Pragati Engineering Works, Palus Raod, Kirloskarwadion the following terms and conditions.

1. You are appointed w. e. f. 01/12/2020. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.15, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/12/2020 to 31/05/2021.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.
13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.



14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services



Kiran Mane
Authorized Signatory

Mayuraj Facilities & Management Services



Sd
Proprietor



***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/12/2020

Place : Kirloskarwadi



Signature
Miss. BHAGYASHRE HANMANT MALI



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MFMS/APPOINT/PROB/036/2020-21

Date: 01/09/2020

To,

Miss. SHIVANI RAHUL VIBHUTE

At/P: Punandi

Tal- Palus , Dist- Sangli. 416308

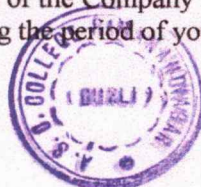


Sub: Order of Appointment

Dear Miss. Shivani,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**Account Assistant**" in our Era Industries Sawantpur Road Sawantpur, Tal-Palus, Dist-Sangli. on the following terms and conditions.

1. You are appointed w. e. f. 01/09/2020. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.15, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e 01/09/2020 to 31/02/2021.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the Company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the Company or any Company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the Company and will not divulge them to any person, firm or Company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the Company and while performing your role and responsibilities, if the Company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the Company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the Company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the Company, you will return to the Company all properties, drawings, documents, tools and any other articles belonging to the Company which may at the time, be in your possession.
15. You are required to communicate to the Company your latest address from time to time, failing which the last known address on the Company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the Company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The Company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the Company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services



Kiran Mane

Authorized Signatory

Mayuraj Facilities & Management Services

Sol
Proprietor



***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/09/2020

Place : Kolhapur

Shivani
Signature

Miss. SHIVANI RAHUL VIBHUTE

